

**PARISH OF LANSDOWNE REAR 2023 MINISTRY PLAN**  
***'Working together to reach our full potential as God's creation'***

**WORSHIP**    *"For God is Spirit, so those who worship him must worship in spirit and in truth"*

*John 4:23-24, NLT*

We will:

- Be flexible in worship and explore new ways of being church, including adapting to the needs of families and prioritizing inclusiveness and accessibility
- Support the team approach, including training, to worship leadership
- Provide special services / sacraments as needed
- Promote and participate in ecumenical gatherings
- Provide online and in person worship, as guidelines permit

**DISCIPLESHIP**    *"Go and make disciples of all the nations...And be sure of this: I am with you always, even to the end of the age."*

*Matthew 28:19-20*

We will:

- Provide resources and events for growing disciples within the parish
- Provide an annual opportunity for members to offer their time, talents and treasure
- Encourage members to participate more fully in parish, diocesan, provincial and national programs
- Provide appropriate training and financial support to lay leaders for parish ministries
- Equip the parish family as evangelists
- Increase support for parish and ecumenical youth ministries
- Live into the truth and reconciliation process

**MINISTRY**    *Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ.*

*Ephesians 4:11-12*

We will:

- Proportionally support full-time ordained ministry (2 clergy for Leeds Anglican Ministries)
- Develop and increase support for a pastoral care team
- Emphasize prayer through prayer team, prayer chain and intentional prayer
- Respond to local and global needs

## **FELLOWSHIP**

*"... make me truly happy by agreeing wholeheartedly with each other, loving one another, and working together with one mind and purpose."* Phil 2:1-2

We will:

- Respond to newcomer needs and facilitate integration into the parish
- Be attentive to inclusiveness
- Encourage community building including online and by phone
- Encourage the development and continuation of small fellowship groups online
- Explore possibilities for community-building activities

## **MISSION**

*"Just as you sent me into the world, I am sending them into the world."* John 17:18

We will:

- Live into the LAM Covenant
- Support local, diocesan, national and global mission
- Offer opportunities for community involvement online
- Seek local organization connections
- Expand social media presence
- Support Athens Food Bank
- Support global missions including through PWRDF

## **RESOURCES**

*"Give, and you will receive. Your gift will return to you in full—pressed down, shaken together to make room for more, running over, and poured into your lap. The amount you give will determine the amount you get back."* Luke 6:38

We will:

- Provide the resources to implement ministries
- Ensure that leadership teams communicate and consult regularly with parish members
- Re-evaluate stewardship and fund-raising models for pandemic
- Maintain parish facilities for safety, accessibility and energy efficiency
- Be deliberate in our efforts to be more 'green'